STATE OF CALIFORNIA
Budget Change Proposal - Cover Sheet
DF-46 (REV 03/25)

Fiscal Year	Business Unit Number	Department
2026-27	5180	California Department of Social Services (CDSS)

Hyperion Budget Request Name	Relevant Program or Subprogram
5180-094-BCP-2025-GB	4270020 – Child Care

Budget Request Title
Family Preparedness Plan Act (AB 495)

Budget Request Summary
The California Department of Social Services (CDSS) requests $2,957,000 General Fund (GF) in fiscal year 2026-27 and $2,893,000 GF in 2027-28 for the equivalent of 15 positions for two years to meet AB 495 requirements.

Requires Legislation (submit required legislation with the BCP)	Code Section(s) to be Added/Amended/Repealed
☐ Trailer Bill Language ☐ Budget Bill Language ☒ N/A	N/A

Does this BCP contain information technology (IT) components? ☐ Yes ☒ No *If yes, departmental Chief Information Officer must sign.*	Department CIO	Date
	N/A	N/A

For IT requests, specify the project number, the most recent project approval document (FSR, SPR, S1BA, S2AA, S3SD, S4PRA), the approval date, and the total project cost.

Project No. N/A **Approval Date:** N/A

Project Approval Document: N/A **Total Project Cost:** N/A

If proposal affects another department, does other department concur with proposal? ☐ Yes ☐ No
Attach comments of affected department, signed and dated by the department director or designee.

Prepared By	Date	Reviewed By	Date
Russ Haderer	1/9/2026	Christina Rico	1/9/2026
Department Director	**Date**	**Agency Secretary**	**Date**
Jennifer Troia	1/9/2026	K Jones for Kim Johnson	1/9/2026

Department of Finance Use Only

Additional Review: ☐ Capital Outlay ☐ ITCU ☐ FSCU ☐ OSAE ☐ Dept. of Technology

Principal Program Budget Analyst	Date submitted to the Legislature
Tamar Weber	1/9/2026

A. Problem Statement

Immigrant families are facing challenges due to the current federal administration's enhanced deportation actions. There is a risk of widespread family separations that disrupts safety and stability of children in childcare settings. Any apprehension, arrest, detainment and/or deportation of immigrant family members that causes family separations can result in traumatic and negative effects on children.

Policies were in place that designated hospitals, churches, and schools (including childcare facilities pursuant to policies of the Department of Homeland Security) as "sensitive locations" where immigration enforcement actions were generally avoided. However, in January 2025, a presidential Executive Order rescinded this policy, granting Immigration and Customs Enforcement (ICE) agents greater authority to conduct enforcement actions in these spaces.

Federal authorities indicated they would only be seeking deportations of dangerous criminals. However, it is widely known that ICE and Homeland Security expanded their activities to pursue all immigrant families without regard for any criminal activity and sometimes without judicial warrants or valid identifications.

AB 495 prohibits childcare providers from collecting citizenship or immigration status information from their clients to ensure that law enforcement authorities cannot pursue this information to use against immigrant families. Immigrant families have the right to keep personal information private.

If an arrest or detainment of an immigrant family member takes place, it is critical that up-to-date emergency contact information is available with parental instructions designating an authorized individual who can collect a child when the child's parent or guardian is not able to. If this information is not accurate, there is a burden on the childcare provider to locate an authorized individual to pick up a child while continuing to provide care for the child until such time the child has been picked up.

As a means to prevent this and protect children across the State of California, a need has been identified for child care providers to eliminate the collection of information or documents regarding citizenship or immigration status of children or their family members, except as required by state or federal law to administer a state or federally supported educational program, and make sure all emergency contact information is up to date. By April 1, 2026, the Office of the Attorney General (OAG) of California will develop and issue Model Policies limiting assistance with immigration enforcement at licensed childcare facilities. The Department shall oversee efforts to inform licensees and childcare providers of these policies and make sure the issuance of any ongoing updates thereafter as developed by OAG.

AB 495 makes changes to Family Code 6552; Education Code 234.7; Probate Code 2105 and creates a new Health and Safety Code (HSC) 1596.7997. The new HSC code includes provisions of the Administrative Procedure Act (Chapter 3.5 (commencing Section 11340) of Part 1 of Division 3 of Title 2 of the Government Code). The department may implement, interpret, make specific, and administer the changes made by this section by means of interim licensing standards until regulations are adopted.

Child Care Program Resource History

Program Budget	PY - 3	PY - 2	PY-1	PY	CY
Authorized Positions	559.9	558.0	559.0	567	571
Filled Positions	490.0	482.0	481.6	532	536
Vacancies	69.9	76.0	77.4	35	35

Workload History *(only include workload measures relevant to the request for resources.)*

This is a new legislative mandate; there is limited workload history on this specific topic.

Workload Measure	PY – 3 FY 21-22	PY – 2 FY 22-23	PY-1 FY 23-24	PY FY 24-25	CY FY 25-26
Number of Licensed Child Care Facilities	40,040	40,672	41,790	43,569	N/A

B. Justification

AB 495 creates an additional workload that is not absorbable by the Department. Licensing staff will face more oversight responsibilities, including verifying that facilities are adhering to new standards and reporting protocols. AB 495 adds layers of documentation, communication, and compliance that could significantly increase the oversight workload on childcare licensing staff.

The bill will require the Department to make sure licensees do not collect or possess immigration status or citizenship information for their clients (except as required by state or federal law to administer a state or federally supported educational program). The Bill also requires that all emergency contact information for all immigrant family children across over 40,000 licensed childcare facilities be up to date.

Licensees would also be required to adopt the OAG Model Policies or comparable policies.

The CDSS is requesting funding for the equivalent of 15 positions.

The equivalent of two Analyst IIs are being requested to work with the new LPAs staff to provide oversight and support to all licensees across the state as follows:

- Become subject matter experts for immigration and enforcement policies and current procedures used by immigration and/or law enforcement officers.
- Offer technical assistance to licensee and licensing program managers/analysts.
- During inspections or complaint visits review that the OAG model policies released on April 1, 2026, are in place at all facilities within six months of issuance.

The Analyst IIs will work with Department staff and licensees on the OAG Model Policies and forthcoming guidance updates; this may include follow-up on complaints and conducting file reviews to make sure facilities do not possess sensitive immigration or citizenship status for their clients and to make sure facilities are maintaining up-to-date emergency contact information for all their clients. Analyst IIs will work with LPAs to coordinate and provide oversight, education and guidance for the review of children's files at all applicable childcare facilities across the state, as necessary. Analyst IIs will also work with the Centralized Application Bureau (CAB) staff to make sure they are providing OAG Model Policy plans or comparable guidance, with new applicants and provide training and guidance and develop interim licensing standards and regulations associated with the requirements outlined in this bill.

One of the Analyst IIs will be assigned to the Policy Bureau, responsible for developing interim licensing standards that align with OAG Model Policy plans. The analysts will work with stakeholders, providers and field staff to make sure the interim licensing standards meet the field needs and requirements outlined in the bill. The analyst will then be responsible for the development of regulations that align with the interim

licensing standards and drafting and submitting a regulation package to the Office of Administrative Law.

The other Analyst II will be assigned to the Child Care Advocate Program, which disseminates information to licensees through training and counseling.

The equivalent of 10 License Program Analysts (LPAs) will be based in the regional offices with the highest need. They will work with the Analyst II and the licensed facilities in their caseloads to manage and process unusual incident reports, address any necessary cross reports made to the OAG, review the Model Policies during the application and pre-licensing inspection process and other duties associated as outlined in this bill to begin July 1, 2026.

The Personnel Support Section (PSS) within the Division Administrative Support Bureau (DASB) serves as the liaison between the Department's Personnel Bureau and the CCLD with a total of 1,611.50 authorized positions. In recent years, PSS workload demands have increased significantly due to the expansion of CCLD staffing and the growing complexity of personnel-related processes. Between Fiscal Year (FY) 2018–19 and FY 2025–26, CCLD's authorized positions grew by 22%, significantly increasing PSS's workload. Despite this growth, PSS has not received additional staffing to support the division's expansion. As a result, the cumulative increase has placed sustained pressure on PSS, which is already operating at full capacity to manage hiring packages, personnel transactions, position control, and reporting requirements. PSS is requesting funding for the equivalent of one Analyst II to provide essential support to the Personnel Liaisons by reviewing Request for Personnel Action (RPA) packages, assisting with personnel transaction documents, maintaining position control tracking, and providing technical guidance to Personnel Liaisons and hiring managers. Without this additional resource, PSS will face challenges in processing hiring packages in a timely manner, ensuring compliance with Departmental policies, and supporting CCLD's ability to fill vacancies and maintain critical statewide program operations. Assembly Bill 495 creates an additional workload that is not absorbable by the Department.

AB 495 creates an additional workload that is not absorbable by Legal Enforcement. One of the Attorney IV will work with Legal Enforcement and provide legal support to 1 Analyst II and 10 LPAs, located in regional offices statewide, to review and advise regional offices on unusual incident reports, cross reports, advise on pre-licensing and complaint visits and how changes to the law will affect licensed Child Daycare Facilities. The Attorney IV will also assist CCLD in bringing non-compliant Child Daycare Facilities into compliance and represent CCLD in responding to subpoenas, Public Record Requests and other program related inquiries.

The CDSS also requests funding for the equivalent of two Attorney IVs to work on personnel and audit matters as this work is not absorbable by CDSS Legal. These positions will provide legal support, consultation, and representation services to the Community Care Licensing Division and the Audits Bureau. With increasing staff and more than 1,200 ongoing agreements resulting in almost 500 audits each year, these resources are necessary to support this effort. Experienced Attorney IV's are critical to handle the increase in employment and personnel-related consultations, drafting of opinions, and administrative hearings before the State Personnel Board and other tribunals related to the additional staff. In addition, the Attorney IV takes a lead role in handling the most complex and sensitive cases and issues related to compliance, program audits and investigations, employment, and personnel-related consultations, and will represent CDSS in the most complex administrative hearings and appeals related thereto. These resources are critical for compliance with state and federal audit requirements.

C. Departmentwide and Statewide Considerations

This request aligns with the CDSS's mission "to serve, protect, and support the people of California experiencing need in ways that empower wellbeing and disrupt systemic inequities." This bill supports the health and safety of all children, regardless of their immigration status or the immigration status of their parents.

All families should be able to access childcare facilities without fear that they or their children could be targeted by immigration enforcement, or that their immigration information could be collected or disclosed and potentially placing them at risk of detainment or deportation.

D. Outcomes and Accountability

Expected outcomes include a reduced threat to the safety and security of all children enrolled in licensed childcare.

By eliminating the collection of sensitive citizenship and immigration information about families of children in care (except as required by state or federal law to administer a state or federally supported educational program), it is anticipated that an increased level of security will be achieved by diminishing law enforcement's ability to obtain this information to seek out and detain, arrest, or deport family members.

By ensuring emergency contact information is thorough and up to date, any child in care whose parent was detained, arrested, or deported will have assurance that the licensee or employee will have current parental instructions designating an authorized individual who will be available to pick up the child from the facility.

Broader aspects of AB 495 relate to processes that help ensure that children facing a risk of family separation due to a parent's immigration status have stable and legally recognized caregiving arrangements. AB 495 includes changes to Family Code 6552; Education Code 234.7; Probate Code 2105; and creates a new Health and Safety Code 1596.7997. It expands the categories of caregivers eligible to use a Caregiver Affidavit and creates a new Short-Term Guardianship process in probate court.

Projected Outcomes

Workload Measure	CY	BY	BY+1	BY+2	BY+3	BY+4
Partner and Stakeholder Meetings,	N/A	Identifying and reaching out to key partners to assist with development of guidance and procedures for immigration policy and best practice.	Collaborate with Office of the Attorney General (OAG) of California on the development and issue of Model Policies limiting assistance with immigration enforcement at licensed childcare facilities.	Continuing Partner and Stakeholder Meetings, as well as providing the most up to date guidance to the field on immigration policies impacting childcare licensing.	Continuing Partner and Stakeholder Meetings, as well as providing the most up to date guidance to the field on immigration policies impacting childcare licensing.	Continuing Partner and Stakeholder Meetings, as well as providing the most up to date guidance to the field on immigration policies impacting childcare licensing.
Procedures and Guidelines	NA	Develops and/or revises written directives, regulations and legislation for submission through the legislative process related to immigration policy.	Working with Legal to determine procedures and guidelines for providers related to immigration.	Provide technical assistance during the implementation process of the immigration policies and best practices for providers.	Continued guidance and technical assistance.	Continued guidance and technical assistance.
PINs/ROMS	NA	PINs and ROMs to be distributed within six months of the OAG model policies issuance.	Developing PINs/ROMs to introduce new guidelines and technical assistance immigration policies and emergency contact policies.	Continued guidance and technical assistance, as needed.	Continued guidance and technical assistance, as needed.	Continued guidance and technical assistance, as needed.
New Staff Hiring	Hire new staff July 1, 2026, and begin training and onboarding .	Field staff workload will increase by 10% in areas most impacted by immigration policy changes, staff will now be responsible for checking emergency contact updates and relaying immigration policy to the field.	Field staff and program office will be implementing policies and best practices outlined by the bill, the workload will be an increase in 5% from previous years.	Continued guidance and technical assistance, as needed.	Continued guidance and technical assistance, as needed.	Continued guidance and technical assistance, as needed.

E. Implementation Plan

Once approved, CDSS will promptly begin recruiting. The staff will organize an effort to identify all facility locations and create an outreach plan for the facilities throughout the state of California.

The outreach plan will include communication through the creation of PINs and ROMs to be distributed within six months of the OAG model policies' issuance. These informational documents will include all applicable information with guidance and assistance for licensed facilities and staff.

The Analyst IIs and LPAs will analyze the OAG Model Policies and manage completion goals for file reviews, as necessary, and any ongoing updates to the policies. These activities will be coordinated by the advocate staff within Child Care Program.

Staff will implement the following oversight and guidance:

- Make sure licensees and employees cease collecting citizenship or immigration status information unless it is required by state or federal law.
- The licensee shall cross-report any requests for immigration information by a law enforcement officer or agency to the Department and the OAG.
- Provide guidance to make sure that childcare facilities work with parents or guardians to update emergency contact information and follow any parental instruction first if they become aware that a child's parent or guardian is not available to provide care.
- Provide communication and outreach to licensees to make sure to communicate with parents and guardians with up to date, written information from the OAG on the Model Policies and any forthcoming updates relating to family safety plans and emergency contact information.

The Legal Division will initiate recruitment to fill the Attorney IV position within one month of the notice of approval. After applications have been reviewed, Enforcement will schedule interviews and fill the position as soon as possible. The hiring Assistant Chief Counsel will provide the necessary onboarding and training to ensure individual is ready to assume position's duties.

The Legal Division will initiate recruitment through the CDSS Human Resource Services Branch within one month of the notice of approval of resources. The hiring Assistant Chief Counsel will provide the necessary onboarding and training to ensure the individual is ready to assume the position's duties.

F. Supplemental Information (If Applicable)

FISCAL YEAR 2026 – 2027
COMMUNITY CARE LICENSING DIVISION
CHILD CARE PROGRAM OFFICE
WORKLOAD ANALYSIS
2.0 ANALYST II

TASK I.D. #	ACTIVITY / TASK NAME DESCRIPTION	UNITS	HOURS/ UNITS	BASIS FOR WORK-LOAD	TOTALHOURS	STAFF REQUESTED
100	Develops and/or revises written directives, regulations and legislation for submission through the legislative process related to immigration policy. Meet with partners, both internal and external, other state agencies, advocates, etc. Prepares a work plan, drafts the s regulatory language and statement of reasons. Attend public hearings and respond in writing to all public comments.	12	120	Based on program experience and duty statement for regulation development, considering the complexity of the specific regulations and the regulatory process.	1440	2.0 ANALYST II
101	Reviews and analyzes complex legislation and prepares detailed written communication pertaining to new legislation. Delivers oral presentations to management and staff regarding the development of written directives, and new policies and procedures.	12	114	Based on program experience and duty statement.	1368	2.0 ANALYST II
102	Assists in the production of the program's Quarterly Updates, such as writing articles related to assignments to assist with implementation of policies and procedures.	12	15	Based on program experience and duty statement.	180	2.0 ANALYST II
103	Collaborate with program trainers in development of training modules for vital administrative functions to support program success that includes power point presentations and handouts for participants. Acts as a subject matter expert for immigration policy/procedural questions raised at the training.	12	6	Training of field staff will be required as new laws and regulations become effective.	72	2.0 ANALYST II
104	Coordinates with project managers and writes analytical reports on project development and results such as program evaluations, progress reports and/or time-line resource requirements. Analyzes program project results and prepare recommendations for project improvements. Creates and regularly updates forms, develops resources and tools for projects and dissemination to field staff and partners	12	20	Based on program experience and duty statement.	240	2.0 ANALYST II
105	Responds to requests from field staff, providers, consumers, advocates, the media and the Legislature. Fields questions and draft responses to sensitive issues for upper management as needed.	12	15	Based on program experience.	180	2.0 ANALYST II
106	Attend meetings, conferences and participate in work groups of both	12	6	Based on a minimum of one meeting per week with internal	72	2.0 ANALYST II

	internal and external partners relevant to immigration policy.			and/or external partners; other state departments, legislative hearings, etc.		
				TOTAL	**3,552**	**2.0 ANALYST IIs Position Equivalents**

FISCAL YEAR 2026-2027
COMMUNITY CARE LICENSING DIVISION
CHILD CARE PROGRAM OFFICE
WORKLOAD ANALYSIS
10.0 LICENSING PROGAM ANALYST

TASK I.D. #	ACTIVITY / TASK NAME DESCRIPTION	UNITS	HOURS/ UNITS	BASIS FOR WORK-LOAD	TOTAL HOURS	STAFF REQUESTED
100	Field work, on-site inspections and collateral visits to community care facilities, while being the subject matter expert on immigration policies. This LPA will conduct site visits in assigned jurisdiction. Collateral visits to other agencies, police departments, etc.	12	520	Based on current workload experience	6240	10.0 LPA
101	Conducts or assists with orientations and provides licensing information to applicants. Reviews, evaluates and verifies licensing applications and supplemental information; prepares documented recommendation for approval or denial of each application. Will provide guidance and expertise on immigration policies outline in legislation, AB 495.	12	350	Based on current workload experience	4200	10.0 LPA
102	Analyzes policies and regulations; provides licensing information to public; enters field reports and updates information in licensing systems; analyzes exception and waiver requests and prepares documented recommendations for response; prepares correspondence. Participates in work groups; represents the regional office in outreach programs.	12	350	Based on current workload experience	4200	10.0 LPA
103	Makes recommendations on appropriate administrative actions; prepares Statements of Facts; works with legal staff of the Department, local district attorneys, and the Attorney General's Office; serves subpoenas, Temporary Restraining Orders, Temporary Suspension Orders; testifies at hearings and in court; and recommends terms of settlement agreements to management.	12	100	Based on current workload experience	1200	10.0 LPA
104	Meets with the Licensing Program Manager on a regular basis. Receives and responds to calls from the public. Attends training sessions and/or one-on-one training. Assists in training other staff and providing consultation to other staff	12	100	Based on current workload experience	1200	10.0 LPA

105	Attend staff meetings, make presentations, prepare special reports, completes special assignments, travel to other offices.	12	100	Based on current workload experience	1200	10.0 LPA
				TOTAL	**18,240**	**10.0 LPA Position Equivalents**

FISCAL YEAR 26-27
COMMUNITY CARE LICENSING DIVISION
DIVISION ADMINISTRATIVE SUPPORT BUREAU
WORKLOAD ANALYSIS
1.0 ANALYST II

TASK I.D. #	ACTIVITY / TASK NAME DESCRIPTION	UNITS	HOURS/ UNITS	BASIS FOR WORKLOAD	TOTAL HOURS	STAFF REQUESTED
100	Development and processing of RPA Hiring Packages: Develops and processes Request for Personnel Action (RPA) hiring packages, including the creation and review of duty statements, job opportunity bulletins, organizational charts, and position justification memos. Assists management in preparing personnel transaction documents. Conducts thorough reviews of all hiring materials to provide accuracy, completeness, and consistency with Departmental hiring policies and guidelines.	720	1	Past and current workload	720	1.0 ANALYST II
101	RPA Tracking and Status Monitoring: Monitors, updates, and maintains tracking systems of hiring packages, position status, and position history to support timely action and reporting.	180	1	Past and current workload	180	1.0 ANALYST II
102	Technical Assistance and Liaison Support: Communicates with Personnel Liaisons and Hiring Managers to provide guidance, training, technical assistance, and respond to inquiries.	270	1	Past and current workload	270	1.0 ANALYST II
103	Data Analysis and Reporting: Develops, reviews and analyzes position statistical reports; prepares weekly, monthly and ad hoc statistical reports for management.	270	1	Past and current workload	270	1.0 ANALYST II
104	Position Control Database Management: Develops and maintains the division's position control database system to provide effective and efficient tracking of positions	360	0.25	Past and current workload	360	1.0 ANALYST II
				Total Hours	**1,800**	**1.0 ANALYST II Position Equivalent**

FISCAL YEAR 26-27
LEGAL DIVISION
ENFORCEMENT BRANCH
WORKLOAD ANALYSIS
1.0 ATTORNEY III/IV (INTERCHANGEABLE)

Task ID No.	Activity / Task Name Description	Units	Hours / Units	Basis for Workload	Total Hours	Staff Requested
100	Legal Consultations - Provide consultative services and legal recommendations to program clients in assessing compliance with the Act. Attorneys will meet with LPAs to discuss case merits including review of written reports and relevant legal authority including review of unusual incident reports, cross reports and other written reports and documents. Attorneys will advise on interpretation of relevant law and advise on proper course of action to bring licensee into compliance.	35	16	Based on an estimate of cases being referred; on an average of 35 cases to one FTE attorney position. Current and past experience.	560	1.0 Attorney IV
101	Technical Assistance and Training on program implementation of ACT -- advise on legal requirements for conducting facility visits, legal requirements for licensee under Act, development of investigation strategies, evaluation of evidence, preparation of documents including detail supportive, appeal denials, legal consultation forms and legal case referrals.	35	16	Based on an estimate of cases being referred; on an average of 35 cases to one FTE attorney position. Current and past experience.	560	1.0 Attorney IV
102	Licensee Compliance – Review cases referred by CCLD and develops evidence, strategy to ensure compliance with Act. This may include issuing citations, denying license or revoking a non-compliant license, which would include case review through final decision and appeal.	6	40	Based on an estimate of 16% of cases referred to the Legal Division for this level of review. Current and experience.	240	1.0 Attorney IV
103	Legal Research – Analyze issues utilizing the highest knowledge of legal principles and their applications, including issues of first impression; legal search; legal procedure; Lexis-Nexus, legal terms and forms; statutory ILS and case law authorities; prepare briefs, pleadings, correspondence; make recommendations to and advise management and staff on important issues and on the status of cases.	35	8	Based on an estimate of 16% of cases referred to the Legal Division for this level of review. Current and past experience.	280	1.0 Attorney IV
104	PRA requests and subpoenas -- Intake and process PRA request and subpoenas, identify and refer to appropriate regional office, advise client on appropriate redaction and production of documents; issue objections as appropriate working with DOJ to answer and quash improper requests Assist with drafting controlled correspondence and replying to public inquiries.	6	24	Based on an estimate of 16% of cases referred to the Legal Division for this level of review. Current and past experience.	144	1.0 Attorney *IV*
				TOTAL	**1,784**	**1.0 Attorney IV Position Equivalent**

FISCAL YEAR 2026-27
LEGAL DIVISION
INFORMATION TECHNOLOGY & ADMINISTRATIVE LITIGATION BRANCH
CHILD CARE AND DEVELOPMENT PROGRAM SUPPORT
1.0 ATTORNEY IV

Task ID No.	Activity / Task Name Description	Units	Hours / Units	Basis for Workload	Total Hours	Staff Requested
102	Independently provides External Audit Consultations for the most complicated and sensitive external audits. Provide legal analysis and advice related to external audits of the Department and its programs by federal and state entities, such as the Food and Nutrition Service, the California State Auditor, California State Controller. and other federal and state entities. Activities include development of audit responses, corrective actions plan, risk assessment activities, and participation in entrance and exit conferences.	2	24	Based on current experience	48	1.0 Attorney IV
103	Audit and Investigation Consultations / Case Conference Committee Provide legal analysis and advice related to internal compliance, administrative review and program compliance audits performed by the Department including consultation on risk assessments, development of audit responses, reviewing corrective action plans, and entrance and exit conferences. Attend Case Conference Committee	390	2	Based on current information from CDE	780	1.0 Attorney IV
104	Audit and contract non- renewal appeals & hearings Provide advice, review, and analysis on and represent the Department in front of administrative hearing tribunals regarding audit and contract non- renewal appeals.	39	8	Based on Hearing experience and information extrapolated from CDE documents and discussion	312	1.0 Attorney IV

105	Legal Opinions Legal research, analysis and preparation of legal opinions and policy positions in support of employment and audit issues.	3	80	Past Experience	240	1.0 Attorney IV
106	Personnel Consultations Provide consultation to program clients and Human Resource Services Branch regarding employee performance and behavior issues. Including addressing EEO, Workers' Compensation, Reasonable Accommodation issues that may arise.	180	1	Average based on past experience	180	1.0 Attorney IV
107	Civil Litigation In collaboration with the Office of the Attorney General, provide litigation support, including assessing potential legal issues and strategic planning to avoid litigation; responding to demand letters; and coordinating documents and witnesses for discovery.	2	85 hours/ year	Past Experience Conversation with CDE	170	1.0 Attorney IV
108	Miscellaneous Documents Creation or Review Interview questions, policies, attendance records, videos, transcripts, email pulls.	10	5	Past Experience.	50	1.0 Attorney IV
109	Training Provides ongoing training to the Division's new and existing management and/or staff regarding employment/disciplinary practices, new case law, statutes, regulations and other areas as requested	4	12	Current and past practices	48	1.0 Attorney IV
				Total	**1,828**	**1.0 Attorney IV Position Equivalent**

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
EL SEGUNDO NORTH CHILD CARE REGIONAL OFFICE
December 2025

APPROVED:

Lya Johnson, Program Administrator

CURRENT

EL SEGUNDO NORTH CHILD CARE REGIONAL OFFICE

Licensing Program Manager II

EI SEGUNDO NORTH

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

EI SEGUNDO NORTH

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

EI SEGUNDO NORTH

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FOOTNOTES

1. AB 495

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
EL SEGUNDO NORTH CHILD CARE REGIONAL OFFICE
December 2025

APPROVED:

Lya Johnson, Program Administrator

PROPOSED

EL SEGUNDO NORTH CHILD CARE REGIONAL OFFICE

Licensing Program Manager II

EI SEGUNDO NORTH

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst (1)

EI SEGUNDO NORTH

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

EI SEGUNDO NORTH

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FOOTNOTES

1. AB 495

APPROVED:

Lya Johnson, Program Administrator

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
SAN DIEGO NORTH CHILD CARE REGIONAL OFFICE
December 2025

CURRENT

SAN DIEGO NORTH CHILD CARE REGIONAL OFFICE

Licensing Program Manager II

Office Services Supervisor II

Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)

SAN DIEGO NORTH

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

SAN DIEGO NORTH

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

SAN DIEGO NORTH

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FOOTNOTES

1. AB 495

APPROVED:

Lya Johnson, Program Administrator

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
SAN DIEGO NORTH CHILD CARE REGIONAL OFFICE
December 2025

PROPOSED

SAN DIEGO NORTH CHILD CARE REGIONAL OFFICE

Licensing Program Manager II

Office Services Supervisor II

Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)

SAN DIEGO NORTH

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

SAN DIEGO NORTH

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst (1)

SAN DIEGO NORTH

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FOOTNOTES

1. AB 495

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
RIVERSIDE SOUTH EAST CHILD CARE REGIONAL OFFICE
December 2025

APPROVED:

Lya Johnson, Program Administrator

CURRENT

RIVERSIDE SOUTH EAST CHILD CARE REGIONAL OFFICE
Licensing Program Manager II
Licensing Program Manager II

Office Technician (Typing)
Office Technician (Typing)

Office Assistant (Typing)

RIVERSIDE SOUTH EAST

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

RIVERSIDE SOUTH EAST

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

RIVERSIDE SOUTH EAST

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FOOTNOTES

1. AB 495

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
RIVERSIDE SOUTH EAST CHILD CARE REGIONAL OFFICE
December 2025

APPROVED:

Lya Johnson, Program Administrator

PROPOSED

RIVERSIDE SOUTH EAST CHILD CARE REGIONAL OFFICE
Licensing Program Manager II

Office Technician (Typing)
Office Technician (Typing)

Office Assistant (Typing)

RIVERSIDE SOUTH EAST

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst (1)

RIVERSIDE SOUTH EAST

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

RIVERSIDE SOUTH EAST

Licensing Program Manager I
Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FOOTNOTES

1. AB 495

CDSS
CALIFORNIA DEPARTMENT OF SOCIAL SERVICES

CURRENT

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
CHILD CARE PROGRAM OFFICE
December 2025

APPROVED:

_____

Lya Johnson, Acting Program Administrator

REGION ONE OFFICES AND PROGRAM OFFICE

Licensing Program Manager III

ADMIN SUPPORT & SPECIAL PROJECTS BUREAU

Supervisor II

Analyst III

Admin Unit

Office Services Supervisor II

Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)

Enterprise Unit

Supervisor I

Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II

Personnel Unit

Supervisor I

Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II

CHILD CARE SYSTEM'S COORDINATION BUREAU

Supervisor II

Child Care Providers Union Unit
Analyst III
Analyst III

Child Care Advocacy and Technical Support Unit

Supervisor I

Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II

Training Unit

Supervisor I

Analyst II
Analyst II
Analyst II
Analyst II

POLICY BUREAU

Supervisor II

Analyst III

Child Care Integration Unit

Supervisor I

Analyst II
Analyst II
Analyst II
Analyst II
Analyst II

Field Support Policy Unit

Supervisor I

Analyst II
Analyst II
Analyst II
Analyst II
Analyst II

Legislative Policy Unit

Supervisor I

Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II

FOOTNOTES

1. AB 495



PROPOSED

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
CHILD CARE PROGRAM OFFICE
December 2025

APPROVED:

_____

Lya Johnson, Acting Program Administrator

REGION ONE OFFICES AND PROGRAM OFFICE

Licensing Program Manager III

ADMIN SUPPORT & SPECIAL PROJECTS BUREAU

Supervisor II

Analyst III

Admin Unit

Office Services Supervisor II

Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)

Enterprise Unit

Supervisor I

Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II

Personnel Unit

Supervisor I

Analyst II
Analyst II
Analyst II
Analyst II
Analyst II

CHILD CARE SYSTEM'S COORDINATION BUREAU

Supervisor II

Child Care Providers Union Unit
Analyst III
Analyst III

Child Care Advocacy and Technical Support Unit

Supervisor I

Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II

Training Unit

Supervisor I

Analyst II
Analyst II
Analyst II
Analyst II

POLICY BUREAU

Supervisor II

Analyst III

Child Care Integration Unit

Supervisor I

Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II (1)

Field Support Policy Unit

Supervisor I

Analyst II
Analyst II
Analyst II
Analyst II
Analyst II

Legislative Policy Unit

Supervisor I

Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II (1)

FOOTNOTES

1. AB 495

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
MONTEREY PARK CHILD CARE REGIONAL OFFICE
December 2025

APPROVED:

_____

Lya Johnson, Program Administrator

CURRENT

MONTEREY PARK CHILD CARE REGIONAL OFFICE
Licensing Program Manager II

MONTEREY PARK

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

MONTEREY PARK

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

MONTEREY PARK

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program A nalyst

MONTEREY PARK

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

MONTEREY PARK

Office Services Supervisor II

Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)

Office Assistant (Typing)
Office Assistant (Typing)
Office Assistant (Typing)

FOOTNOTES

1. AB 495

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
MONTEREY PARK CHILD CARE REGIONAL OFFICE
December 2025

APPROVED:

Lya Johnson, Program Administrator

PROPOSED

MONTEREY PARK CHILD CARE REGIONAL OFFICE
Licensing Program Manager II
Licensing Program Manager II

MONTEREY PARK

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

MONTEREY PARK

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

MONTEREY PARK

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst (1)

MONTEREY PARK

Office Services Supervisor II

Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)

Office Assistant (Typing)
Office Assistant (Typing)
Office Assistant (Typing)

FOOTNOTES

1. AB 495

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
ORANGE CHILD CARE REGIONAL OFFICE
December 2025

APPROVED:

Lya Johnson, Program Administrator

CURRENT

ORANGE COUNTY CHILD CARE REGIONAL OFFICE

Licensing Program Manager II

ORANGE

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

ORANGE

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

ORANGE

Office Services Supervisor II

Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)

Office Assistant (Typing)

ORANGE

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

ORANGE

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FOOTNOTES

1. AB 495

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
ORANGE CHILD CARE REGIONAL OFFICE
December 2025

APPROVED:

Lya Johnson, Program Administrator

PROPOSED

ORANGE COUNTY CHILD CARE REGIONAL OFFICE

Licensing Program Manager II

ORANGE

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

ORANGE

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst (1)

ORANGE

Office Services Supervisor II

Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)

Office Assistant (Typing)

ORANGE

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

ORANGE

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FOOTNOTES

1. AB 495

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
FRESNO CHILD CARE REGIONAL OFFICE
December 2025

APPROVED:

Lya Johnson, Program Administrator

CURRENT

FRESNO CHILD CARE REGIONAL OFFICE

Licensing Program Manager II

FRESNO

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FRESNO

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FRESNO

Office Services Supervisor II

Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)

Office Assistant (Typing)
Office Assistant (Typing)
Office Assistant (Typing)

FRESNO

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FOOTNOTES

1. AB 495

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
FRESNO CHILD CARE REGIONAL OFFICE
December 2025

APPROVED:

Lya Johnson, Program Administrator

PROPOSED

FRESNO CHILD CARE REGIONAL OFFICE

Licensing Program Manager II

FRESNO

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FRESNO

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FRESNO

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst (1)

FRESNO

Office Services Supervisor II

Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)

Office Assistant (Typing)
Office Assistant (Typing)
Office Assistant (Typing)

FOOTNOTES

1. AB 495

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
SACRAMENTO CHILD CARE REGIONAL OFFICE
December 2025

APPROVED:

Lya Johnson, Program Administrator

CURRENT

SACRAMENTO CHILD CARE REGIONAL OFFICE

Licensing Program Manager II

SACRAMENTO

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

SACRAMENTO

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

SACRAMENTO

Office Services Supervisor II

Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)

SACRAMENTO

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

SACRAMENTO

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FOOTNOTES

1. AB 495

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
SACRAMENTO CHILD CARE REGIONAL OFFICE
December 2025

APPROVED:

Lya Johnson, Program Administrator

PROPOSED

SACRAMENTO CHILD CARE REGIONAL OFFICE

Licensing Program Manager II

SACRAMENTO

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst (1)

SACRAMENTO

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

SACRAMENTO

Office Services Supervisor II

Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)

SACRAMENTO

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

SACRAMENTO

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FOOTNOTES

1. AB 495

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
OAKLAND CHILD CARE REGIONAL OFFICE
December 2025

APPROVED:

Lya Johnson, Program Administrator

CURRENT

OAKLAND CHILD CARE REGIONAL OFFICE

Licensing Program Manager II

Office Technician (Typing)
Office Technician (Typing)

Office Assistant (Typing)
Office Assistant (Typing)

OAKLAND

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

OAKLAND

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

OAKLAND

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FOOTNOTES

1. AB 495

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
OAKLAND CHILD CARE REGIONAL OFFICE
December 2025

APPROVED:

Lya Johnson, Program Administrator

PROPOSED

OAKLAND CHILD CARE REGIONAL OFFICE

Licensing Program Manager II

Office Technician (Typing)
Office Technician (Typing)

Office Assistant (Typing)
Office Assistant (Typing)

OAKLAND

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

OAKLAND

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst (1)

OAKLAND

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FOOTNOTES

1. AB 495

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
SAN JOSE CHILD CARE REGIONAL OFFICE
December 2025

APPROVED:

Lya Johnson, Program Administrator

CURRENT

SAN JOSE CHILD CARE REGIONAL OFFICE

Licensing Program Manager II

SAN JOSE

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

SAN JOSE

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

SAN JOSE

Office Services Supervisor II

Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)

Office Assistant (Typing)
Office Assistant (Typing)

SAN JOSE

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

SAN JOSE

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FOOTNOTES

1. AB 495

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
SAN JOSE CHILD CARE REGIONAL OFFICE
December 2025

APPROVED:

Lya Johnson, Program Administrator

PROPOSED

SAN JOSE CHILD CARE REGIONAL OFFICE

Licensing Program Manager II

SAN JOSE

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

SAN JOSE

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst (1)

SAN JOSE

Office Services Supervisor II

Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)
Office Technician (Typing)

Office Assistant (Typing)
Office Assistant (Typing)

SAN JOSE

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

SAN JOSE

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FOOTNOTES

1. AB 495

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
SANTA BARBARA CHILD CARE REGIONAL OFFICE
December 2025

APPROVED:

Lya Johnson, Program Administrator

CURRENT

SANTA BARBARA CHILD CARE REGIONAL OFFICE

Licensing Program Manager II

SANTA BARBARA

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

SANTA BARBARA

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

SANTA BARBARA

Office Services Supervisor II

Office Technician (Typing)
Office Technician (Typing)

SANTA BARBARA

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

FOOTNOTES

1. AB 495

DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
SANTA BARBARA CHILD CARE REGIONAL OFFICE
December 2025

APPROVED:

Lya Johnson, Program Administrator

PROPOSED

SANTA BARBARA CHILD CARE REGIONAL OFFICE

Licensing Program Manager II

SANTA BARBARA

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

SANTA BARBARA

Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst

SANTA BARBARA

Office Services Supervisor II

Office Technician (Typing)
Office Technician (Typing)

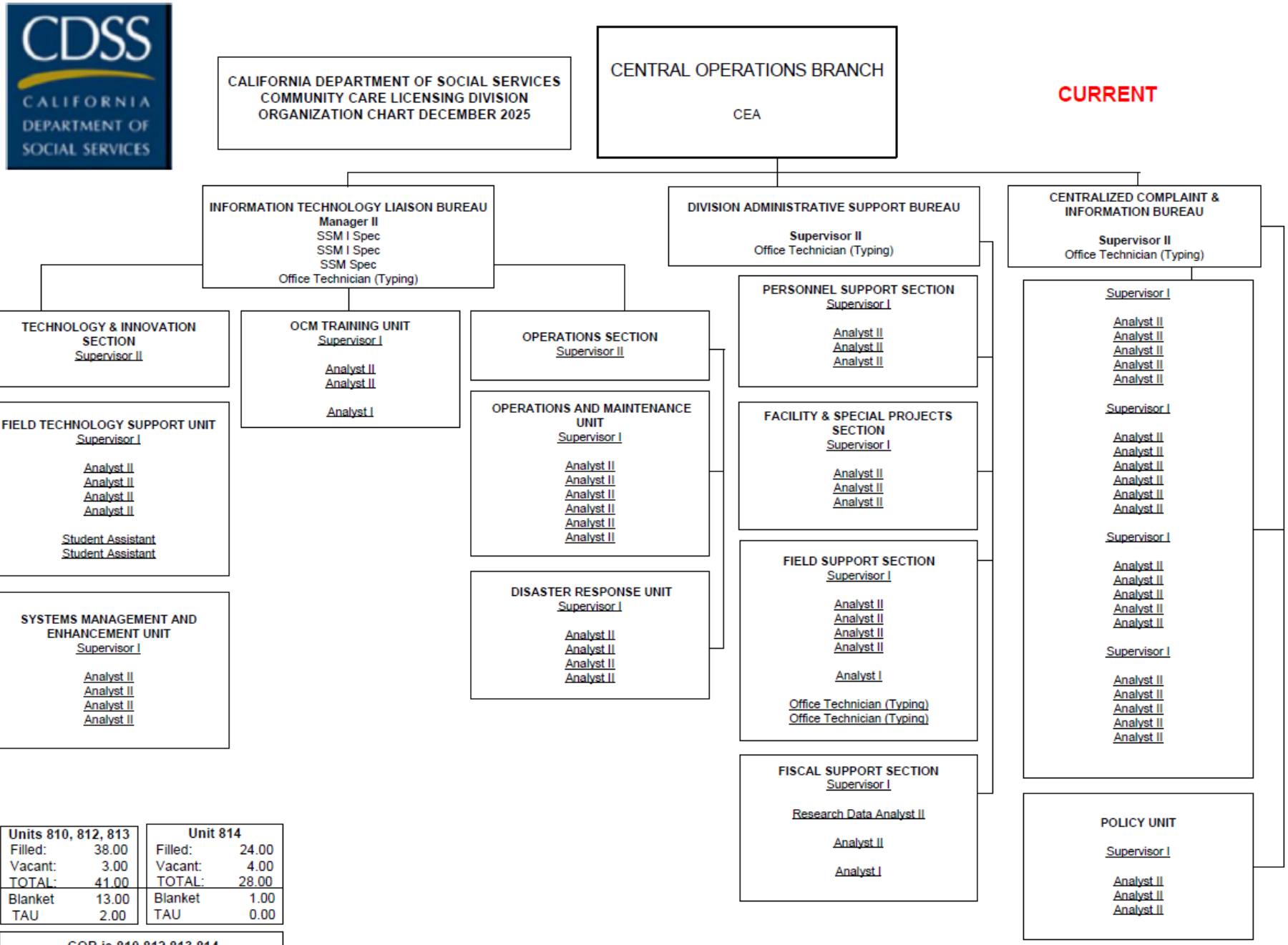
SANTA BARBARA

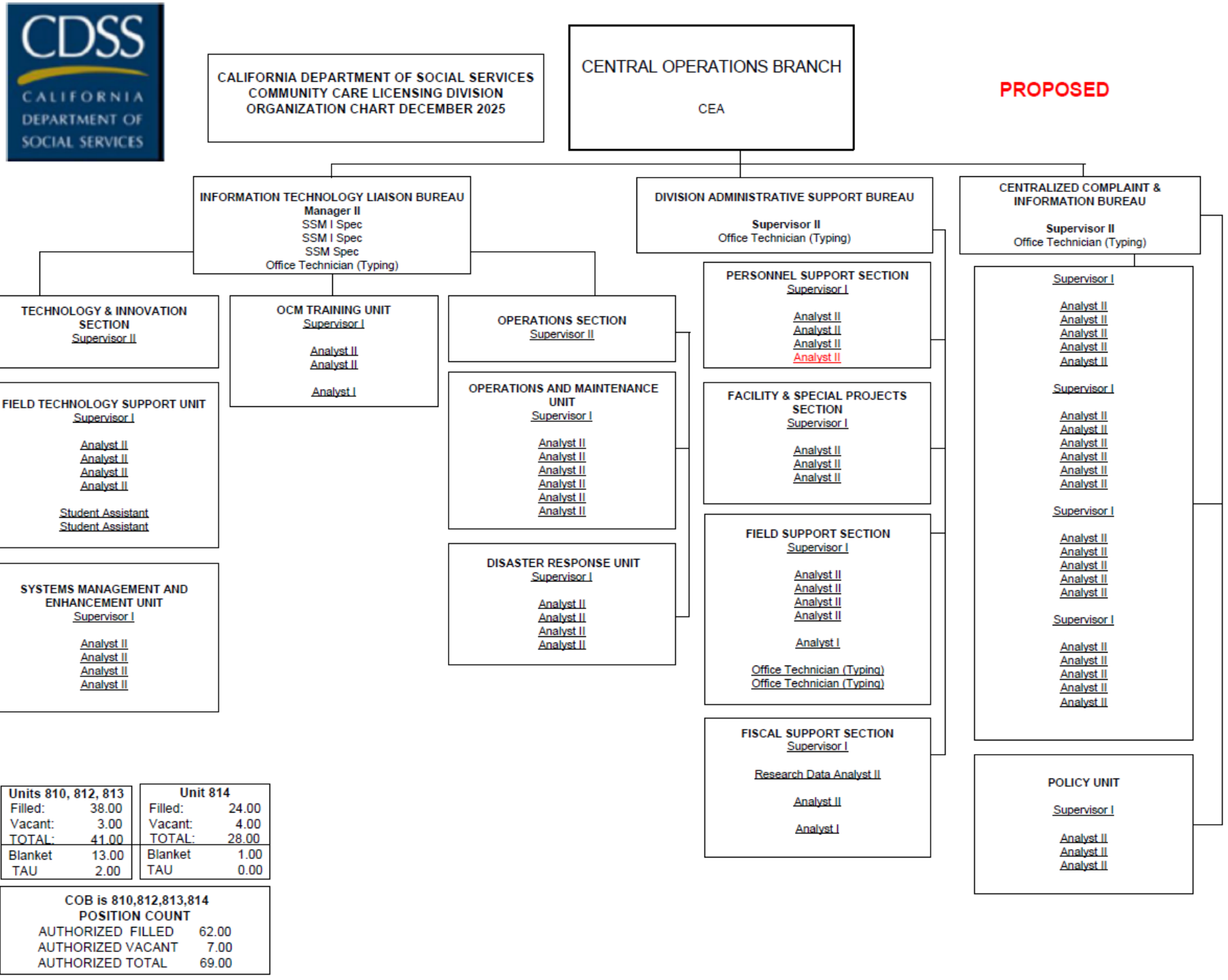
Licensing Program Manager I

Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst
Licensing Program Analyst (1)

FOOTNOTES

1. AB 495

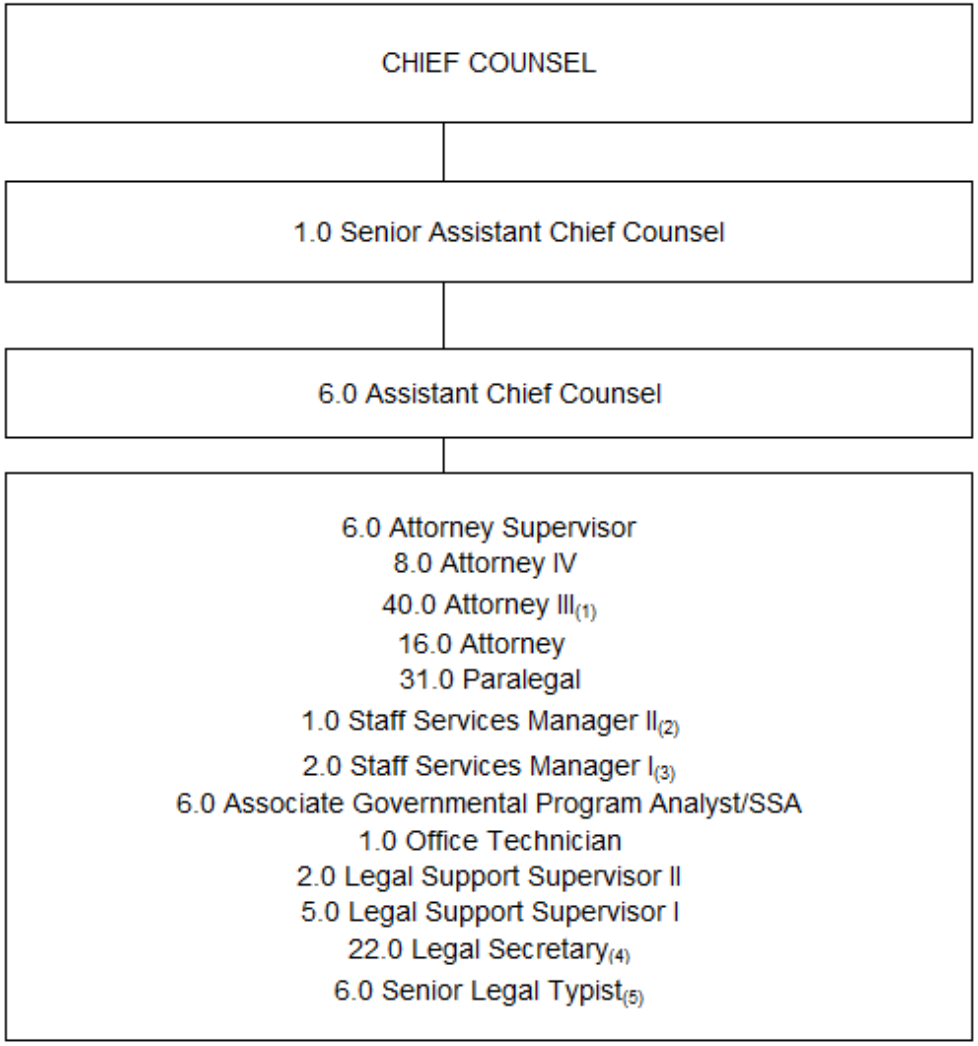

CDSS
CALIFORNIA DEPARTMENT OF SOCIAL SERVICES
CALIFORNIA DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
ORGANIZATION CHART DECEMBER 2025
CENTRAL OPERATIONS BRANCH
CEA
CURRENT
INFORMATION TECHNOLOGY LIAISON BUREAU
Manager II
SSM I Spec
SSM I Spec
SSM Spec
Office Technician (Typing)
DIVISION ADMINISTRATIVE SUPPORT BUREAU
Supervisor II
Office Technician (Typing)
CENTRALIZED COMPLAINT & INFORMATION BUREAU
Supervisor II
Office Technician (Typing)
TECHNOLOGY & INNOVATION SECTION
Supervisor II
OCM TRAINING UNIT
Supervisor I
Analyst II
Analyst II
Analyst I
OPERATIONS SECTION
Supervisor II
PERSONNEL SUPPORT SECTION
Supervisor I
Analyst II
Analyst II
Analyst II
FIELD TECHNOLOGY SUPPORT UNIT
Supervisor I
Analyst II
Analyst II
Analyst II
Analyst II
Student Assistant
Student Assistant
OPERATIONS AND MAINTENANCE UNIT
Supervisor I
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
FACILITY & SPECIAL PROJECTS SECTION
Supervisor I
Analyst II
Analyst II
Analyst II
Supervisor I
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
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Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
SYSTEMS MANAGEMENT AND ENHANCEMENT UNIT
Supervisor I
Analyst II
Analyst II
Analyst II
Analyst II
DISASTER RESPONSE UNIT
Supervisor I
Analyst II
Analyst II
Analyst II
Analyst II
FIELD SUPPORT SECTION
Supervisor I
Analyst II
Analyst II
Analyst II
Analyst II
Analyst I
Office Technician (Typing)
Office Technician (Typing)
FISCAL SUPPORT SECTION
Supervisor I
Research Data Analyst II
Analyst II
Analyst I
POLICY UNIT
Supervisor I
Analyst II
Analyst II
Analyst II
Units 810, 812, 813
Filled: 38.00
Vacant: 3.00
TOTAL: 41.00
Blanket 13.00
TAU 2.00
Unit 814
Filled: 24.00
Vacant: 4.00
TOTAL: 28.00
Blanket 1.00
TAU 0.00
COB is 810,812,813,814
POSITION COUNT
AUTHORIZED FILLED 62.00
AUTHORIZED VACANT 7.00
AUTHORIZED TOTAL 69.00


CDSS
CALIFORNIA DEPARTMENT OF SOCIAL SERVICES
CALIFORNIA DEPARTMENT OF SOCIAL SERVICES
COMMUNITY CARE LICENSING DIVISION
ORGANIZATION CHART DECEMBER 2025
CENTRAL OPERATIONS BRANCH
CEA
PROPOSED
INFORMATION TECHNOLOGY LIAISON BUREAU
Manager II
SSM I Spec
SSM I Spec
SSM Spec
Office Technician (Typing)
DIVISION ADMINISTRATIVE SUPPORT BUREAU
Supervisor II
Office Technician (Typing)
CENTRALIZED COMPLAINT & INFORMATION BUREAU
Supervisor II
Office Technician (Typing)
TECHNOLOGY & INNOVATION SECTION
Supervisor II
OCM TRAINING UNIT
Supervisor I
Analyst II
Analyst II
Analyst I
OPERATIONS SECTION
Supervisor II
PERSONNEL SUPPORT SECTION
Supervisor I
Analyst II
Analyst II
Analyst II
Analyst II
FIELD TECHNOLOGY SUPPORT UNIT
Supervisor I
Analyst II
Analyst II
Analyst II
Analyst II
Student Assistant
Student Assistant
OPERATIONS AND MAINTENANCE UNIT
Supervisor I
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
FACILITY & SPECIAL PROJECTS SECTION
Supervisor I
Analyst II
Analyst II
Analyst II
Supervisor I
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II
Analyst II

LEGAL DIVISION

COMMUNITY CARE LICENSING ENFORECEMENT BRANCH

CURRENT



(1) 1.0 Attorney III in blanket 910

(2) 1.0 Staff Services Manager II in blanket 910

(3) 1.0 Staff Services Manager I blanket in 910

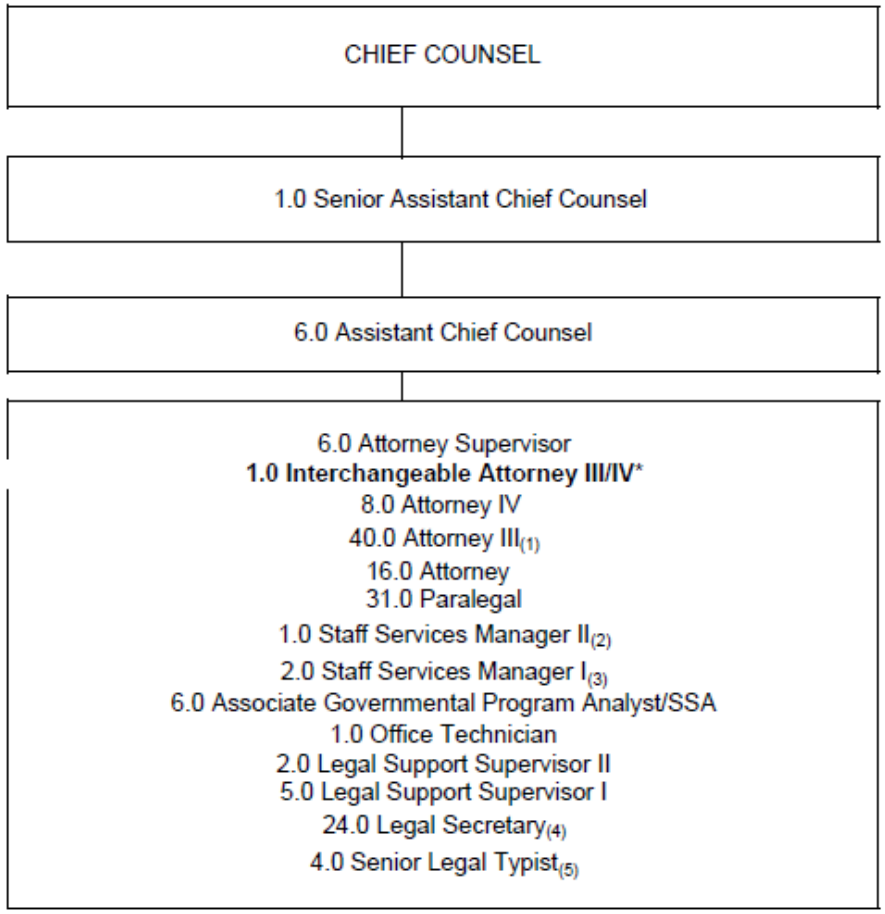
(4) 3.0 Legal Secretaries in blanket 910

(5) 1.0 Senior Legal Typist in blanket 910

LEGAL DIVISION

COMMUNITY CARE LICENSING ENFORCEMENT BRANCH

PROPOSED



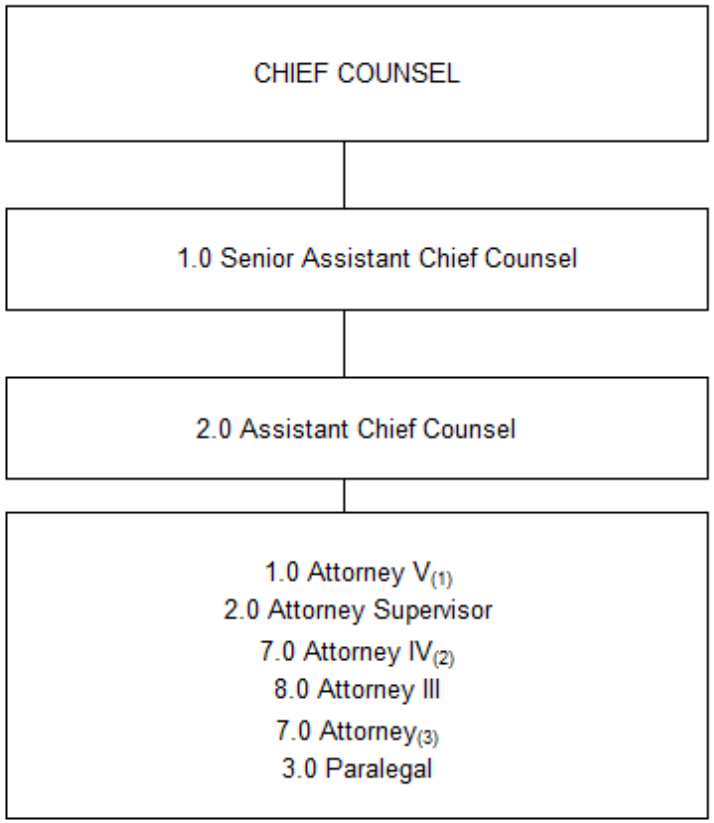
(1) 1.0 Attorney III in blanket 910
(2) 1.0 Staff Services Manager II in blanket 910
(3) 1.0 Staff Services Manager I blanket in 910
(4) 3.0 Legal Secretaries in blanket 910
(5) 1.0 Senior Legal Typist in blanket 910

* **Denotes Requested Position - FY 26/27 AB 495 BCP**

LEGAL DIVISION

INFORMATION, TECHNOLOGY AND ADMINISTRATIVE LITIGATION BRANCH
Audits, Human Resource Services, Health and Safety,
Information Systems Division, Contracts, Disability Determinations, Public Records Act

CURRENT



(1) 1.0 Attorney V in blanket 912

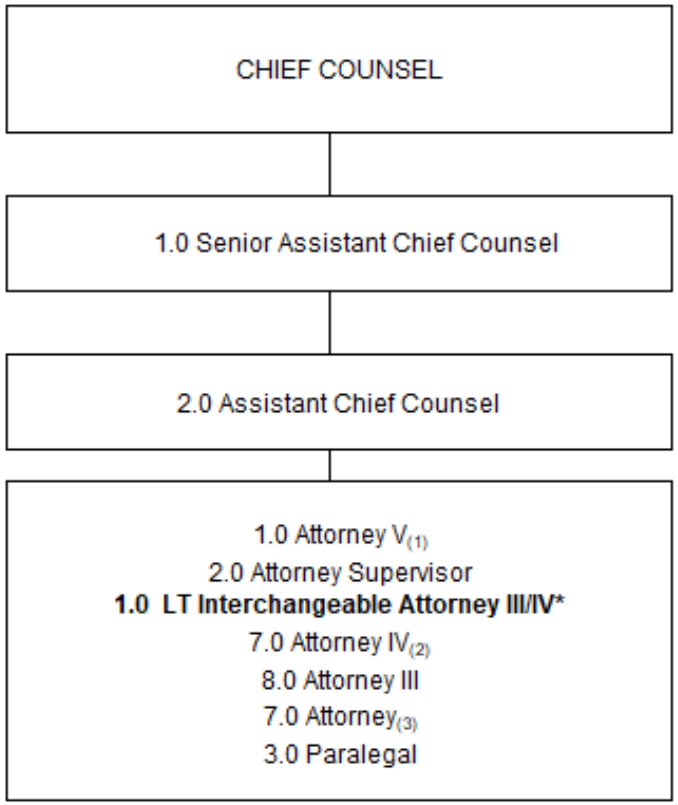
(2) 2.0 Attorney IVs in blanket 912

(3) 2.0 Attorneys in blanket 910

LEGAL DIVISION

INFORMATION, TECHNOLOGY AND ADMINISTRATIVE LITIGATION BRANCH
Audits, Human Resource Services, Health and Safety,
Information Systems Division, Contracts, Disability Determinations, Public Records Act

PROPOSED



(1) 1.0 Attorney V in blanket 912
(2) 2.0 Attorney IVs in blanket 912
(3) 2.0 Attorneys in blanket 910
*** Denotes Requested Position - FY 26/27 AB 495 BCP**

BCP Fiscal Detail Sheet

(Dollars in Thousands)

BCP Title: Family Preparedness Plan Act (AB 495) BR Name: 5180-094-BCP-2026-GB

Budget Request Summary

Personal Services

Personal Services	FY26 Current Year	FY26 Budget Year	FY26 BY+1	FY26 BY+2	FY26 BY+3	FY26 BY+4
Salaries and Wages Earnings - Permanent	0	1,325	1,325	0	0	0
Total Salaries and Wages	**$0**	**$1,325**	**$1,325**	**$0**	**$0**	**$0**
Total Staff Benefits	0	908	908	0	0	0
Total Personal Services	**$0**	**$2,233**	**$2,233**	**$0**	**$0**	**$0**

Operating Expenses and Equipment

Operating Expenses and Equipment	FY26 Current Year	FY26 Budget Year	FY26 BY+1	FY26 BY+2	FY26 BY+3	FY26 BY+4
5301 - General Expense	0	109	45	0	0	0
5302 - Printing	0	15	15	0	0	0
5304 - Communications	0	30	30	0	0	0
5306 - Postage	0	15	15	0	0	0
5320 - Travel: In-State	0	45	45	0	0	0
5322 - Training	0	30	30	0	0	0
5324 - Facilities Operation	0	135	135	0	0	0
5326 - Utilities	0	15	15	0	0	0
5344 - Consolidated Data Centers	0	180	180	0	0	0
5346 - Information Technology	0	135	135	0	0	0
539X - Other	0	15	15	0	0	0
Total Operating Expenses and Equipment	**$0**	**$724**	**$660**	**$0**	**$0**	**$0**

Total Budget Request

Total Budget Request	FY26 Current Year	FY26 Budget Year	FY26 BY+1	FY26 BY+2	FY26 BY+3	FY26 BY+4
Total Budget Request	**$0**	**$2,957**	**$2,893**	**$0**	**$0**	**$0**

Fund Summary

Fund Source

Fund Source	FY26 Current Year	FY26 Budget Year	FY26 BY+1	FY26 BY+2	FY26 BY+3	FY26 BY+4
State Operations - 0001 - General Fund	0	2,957	2,893	0	0	0
Total State Operations Expenditures	**$0**	**$2,957**	**$2,893**	**$0**	**$0**	**$0**
Total All Funds	**$0**	**$2,957**	**$2,893**	**$0**	**$0**	**$0**

Program Summary

Program Funding

Program Funding	FY26 Current Year	FY26 Budget Year	FY26 BY+1	FY26 BY+2	FY26 BY+3	FY26 BY+4
4270020 - Child Care	0	2,957	2,893	0	0	0
Total All Programs	**$0**	**$2,957**	**$2,893**	**$0**	**$0**	**$0**

Personal Services Details

Salaries and Wages

Salaries and Wages	FY26 Current Year	FY26 Budget Year	FY26 BY+1	FY26 BY+2	FY26 BY+3	FY26 BY+4
5393 - Assoc Govtl Program Analyst (Eff. 07-01-2026)(LT 07-01-2028)	0	244	244	0	0	0
5780 - Attorney IV (Eff. 07-01-2026)(LT 07-01-2028)	0	327	327	0	0	0
8223 - Lic Program Analyst (Eff. 07-01-2026)(LT 07-01-2028)	0	754	754	0	0	0
Total Salaries and Wages	**$0**	**$1,325**	**$1,325**	**$0**	**$0**	**$0**

Staff Benefits

Staff Benefits	FY26 Current Year	FY26 Budget Year	FY26 BY+1	FY26 BY+2	FY26 BY+3	FY26 BY+4
5150150 - Dental Insurance	0	15	15	0	0	0
5150200 - Disability Leave - Industrial	0	15	15	0	0	0
5150350 - Health Insurance	0	134	134	0	0	0
5150400 - Life Insurance	0	15	15	0	0	0
5150450 - Medicare Taxation	0	32	32	0	0	0
5150500 - OASDI	0	90	90	0	0	0
5150630 - Retirement - Public Employees - Miscellaneous	0	422	422	0	0	0
5150750 - Vision Care	0	15	15	0	0	0
5150800 - Workers' Compensation	0	17	17	0	0	0
5150900 - Staff Benefits - Other	0	153	153	0	0	0
Total Staff Benefits	**$0**	**$908**	**$908**	**$0**	**$0**	**$0**

Total Personal Services

Total Personal Services	FY26 Current Year	FY26 Budget Year	FY26 BY+1	FY26 BY+2	FY26 BY+3	FY26 BY+4
Total Personal Services	**$0**	**$2,233**	**$2,233**	**$0**	**$0**	**$0**