

STATE OF CALIFORNIA
Budget Change Proposal - Cover Sheet
 DF-46 (REV 07/23)

Fiscal Year 2025-26	Business Unit Number 0680	Department Governor's Office of Service and Community Engagement
Hyperion Budget Request Name 0680-005-BCP-2025-GB		Relevant Program or Subprogram 0372-California Volunteers

Budget Request Title
 California College Corps Program

Budget Request Summary

California Volunteers, in the Governor's Office of Service and Community Engagement requests \$5 million General Fund one-time in 2025-26 and \$83.6 million General Fund ongoing and 48 positions in 2026-27 to maintain the investment into the College Corps Program, expand service opportunities in colleges and universities across the state, and strengthen alumni career pathways.

Requires Legislation (submit required legislation with the BCP) <input type="checkbox"/> Trailer Bill Language <input type="checkbox"/> Budget Bill Language <input checked="" type="checkbox"/> N/A	Code Section(s) to be Added/Amended/Repealed Click or tap here to enter text.	
Does this BCP contain information technology (IT) components? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <i>If yes, departmental Chief Information Officer must sign.</i>	Department CIO Click or tap here to enter text.	Date Click or tap to enter a date.

For IT requests, specify the project number, the most recent project approval document (FSR, SPR, S1BA, S2AA, S3SD, S4PRA), the approval date, and the total project cost.

Project No. Click or tap here to enter text. **Project Approval Document:** Click or tap here to enter text.

Approval Date: Click or tap to enter a date. **Total Project Cost:** Click or tap here to enter text.

If proposal affects another department, does other department concur with proposal? Yes No

Attach comments of affected department, signed and dated by the department director or designee.

Prepared By Sarah Gamaza	Date 1/10/2025	Reviewed By Robert Nesman	Date 1/10/2025
Department Director Anthony Chavez for Josh Fryday	Date 1/10/2025	Agency Secretary Click or tap here to enter text.	Date Click or tap to enter a date.

Department of Finance Use Only

Additional Review: Capital Outlay ITCU FSCU OSAE Dept. of Technology

Principal Program Budget Analyst Mark Jimenez	Date submitted to the Legislature 1/10/2025
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A. Problem Statement

There is a need to expand the College Corps program to provide more fellows with opportunities to serve their communities while earning a debt-free pathway through college and learning skills to prepare them for employment after graduation. Demand to participate in the program is high among college students, with 10,515 applications received for the 2024-25 academic year cohort. At the current level of funding, the College Corps program has the capacity to enroll just over 3,000 fellows. By scaling the program to 55 colleges and universities, we can expand service opportunities to 4,000 undergraduate students. Part of this expansion will include the creation of 250 new slots to allow for students with less financial need to participate in the program and earn a \$3,000 education award. Expansion will also create efficiencies for the state by decreasing the administrative costs associated with managing the program by \$1,749 per fellow.

Current funding for this program ends after the fourth academic year cohort in Summer 2026. One-time funding is needed in FY 2025-26 to expand the program to new campuses and run a competitive RFA process for the 2026-27 academic year program. Ongoing funding is needed beginning in FY 2026-27 to ensure campuses can recruit fellows in Spring 2027 and continue programming for the 2027-28 academic year.

Initially funded to support a 2.5-year pilot in 2022-24, California Volunteers received \$78.1 million in 2024-25 and \$63.1 million in 2025-26 through the 2024-25 State Budget to continue the College Corps program. Currently in the third cohort year, College Corps is engaging 45 partner institutions to recruit and deploy enrolled students in meaningful service placements with community organizations. Reflecting high demand for the program from a diverse group of institutions, the 45 College Corps Partner Campuses represent all higher education systems (UCs, CSUs, Community Colleges, and private colleges) and every region of the state. This program is working to unite young Californians of all backgrounds in service, bringing students together to solve community challenges. Students who help communities tackle critical issues, from COVID-19 response and recovery to education and mentorship and climate change mitigation, will receive up to \$10,000 to help pay for college (this includes a \$7,000 living allowance and a \$3,000 education award). Historically excluded from national service opportunities because of federal limitations on citizenship for participation in national service, this program is also creating pathways for AB-540 California Dream Act students to serve their communities and help them pay for college. To be eligible for the full \$10,000 benefit, fellows are required to serve 450 hours over the span of an academic year. As College Corps currently enrolls low-income Fellows, California Volunteers proposes piloting a new slot type for students with less financial need. Upon completion of the 450-hour service term, Fellows participating in the pilot will earn a \$3,000 education award. Regardless of slot type or status, all Fellows will participate as a single, unified cohort, learning and growing together as they serve their communities and gain essential, marketable skills.

This program is designed to ensure that students persist in college, graduate with less debt, and gain valuable skills that prepare them for future careers. The current model being leveraged is a unique program that provides additional wrap around services to students to aid in their career and personal development. To advance this investment in students' professional development and continued growth, California Volunteers will establish **Alumni & Workforce Development** infrastructure, creating a pathway to employment and lifelong engagement in service for College Corps and College Service Corps (CSC) alumni. The Alumni & Workforce Development initiative will provide eligible alumni with a curated job board of employer partners, networking opportunities, career development workshops, and other resources to help match them with meaningful jobs.

Investing in College Corps and CSC alumni is crucial for fostering a supportive network that enhances both personal and professional growth. By developing pathways to fulfilling careers, California employers can leverage the skills and experience of alumni, encouraging them to continue contributing to their communities. This not only strengthens the alumni's sense of

purpose, but also creates a ripple effect, as alumni become role models and mentors for future participants. Ultimately, such investments ensure the sustainability of service programs and empower individuals to thrive in their careers, enhancing the overall impact of CSC initiatives. These efforts will contribute to the administration's broader strategy to create a California for all by furthering economic opportunity and helping to meet critical workforce needs throughout California.

After managing two cohorts, the College Corps pilot has proven to be a successful service-learning model. This program will continue serving to make national service a platform for increasing connection and social cohesion, focusing on strategic recruitment, program evaluation, and creating a shared fellow service experience. California is currently leading the way with College Corps and looks to further cement this effort into service at the state and national level through leadership and ongoing funding.

Resource History

The 2022-24 program is currently going through the closeout process and final expenditure data will not be available until Spring 2025.

Workload History

Workload Measure	PY - 4	PY - 3	PY - 2	PY-1	PY	CY
Applications Received	0	0	0	8,892	9,345	10,515
Program Participants	0	0	0	3,135	3,268	In Progress

B. Justification

The College Corps program consists of three main components leveraging local assistance and state operations funding. The below components are consistent with the current pilot program model and would be leveraged with ongoing funding as well.

1. Programming Grants and Student Investments

- a. **Campus Program Infrastructure Grants:** \$3.2 Million, One-time local assistance grants will be issued to new partner campuses, following a competitive grantmaking effort through a request for applications (RFA), to support yearly development for the cohort. These infrastructure grants will ensure higher education partner institutions have the systems and infrastructure to manage and run a highly effective and impactful program. Not all partners will be eligible to receive these funds, depending on applications received and funding availability.
- b. **Programming Grants:** \$58.3 Million, Local assistance grants will be issued to partner campuses, following a competitive grantmaking effort through an RFA, to fund the operating costs for the implementation of the program. With the estimate of at least 5,000 fellows annually, these operating grants will fund the \$7,000 living allowance per fellow and an additional \$8,000 for the partner campus to support management of the program, other student costs (travel, training, other wraparound services), supplies, etc. The funding model assumes a \$15,000 cost per fellow (\$7,000 living allowance + \$8,000 program operations), and the estimated 250 students with less financial need

participating in the pilot would be funded on a \$5,000 cost per fellow for program operations. Universities would be funded on a cost per fellow methodology.

c. Student Investments

i. **Living Allowance:** Student fellows (excluding the 250 pilot Fellows) who are eligible to participate in this program will receive a \$7,000 living allowance during their term of service. This living allowance would be issued by the higher education institution partner with which they are enrolled, as part of the \$15,000 cost per fellow funding methodology for program operating grants (see *1b. Programming Grants*).

ii. **Education Award:** \$3.4 Million, Local assistance grants will be issued to partner campuses, based on the number of fellows who have enrolled in their program. As the goal is to provide each student fellow up to \$10,000 in benefit towards paying down student loans and supporting the increasing cost of higher education, California Volunteers has built a program model that leverages a living allowance (\$7,000, funded through program operating grants) and an education award (\$3,000, funded through various funding sources). The 250 pilot Fellows would exclusively receive the \$3,000 education award.

If a fellow is an AB-540 California Dream Act student and enrolled in the DSIG Program, the education award will be funded by the California Student Aid Commission. If the fellow is not an AB-540 California Dream Act Student, they would be enrolled in the program as an AmeriCorps fellow and receive \$3,000 in education award funds between the federal Segal AmeriCorps Education Award and a state supplement. For the AmeriCorps fellows, the state supplement (\$4.275 million total annually) will be issued directly by higher education institution partners, with those partners reimbursed through local assistance grants with California Volunteers.

iii. **Recruitment and Maximizing Impact:** \$6.1 Million, State operations funding to support the recruitment of fellows, manage the operations and distribution of the state supplement education award, cultivate an impactful and unique fellow service experience, develop evidence-based curriculums, and provide annual evaluation of the impact of the program and program effectiveness.

2. State Oversight and Management

a. **Staffing:** \$1.8 million in 2025-26, State operations funding for support functions. \$11.1 Million in 2026-27 and ongoing, State operations funding to support staffing. As this is a statewide effort that requires robust programming, operations, communications and external affairs, digital, and marketing efforts, California Volunteers will have to invest significantly in staff to support this effort. California Volunteers anticipates up to 43 staff will be directed to work on this program, in line with estimates for the current pilot program. While many of these staff are currently working on building and expanding the infrastructure for this initiative, this level of staffing is needed ongoing to maintain the constant workload associated with outreach and education, recruitment, support for programs and fellows, compliance and monitoring, marketing, payment processing, and building a coherent, consistent, and high-impact experience for all fellows across the state.

b. **Alumni & Workforce Development:** \$4.7 Million, State operations funding to support staffing and operating expenses. For California to maximize the benefits of service programs like College Corps that invest in professional development and service-oriented career training for participants, it is essential that we provide a pathway to employment and lifelong engagement in service for CSC alumni. California Volunteers anticipates up to 5 staff will be directed to work on this program.

California Volunteers has seen high demand for this program and higher education institution partners are establishing the infrastructure and systems to implement the program through the current initiative, include hiring staff. Uninterrupted funding will allow institutions to plan for the future, retain high quality staff, and add to their portfolio of assistance to make college education affordable. College Corps provides an essential pathway to debt-free college. It is a unique program that not only provides financial aid, but includes important career development skills, networks, and experiences. By knowing this program will be consistently

available to them, students will be able to plan for their education and understand the options available to them for paying for college and gaining essential experience.

C. Departmentwide and Statewide Considerations

This program creates opportunities for young Californians to make a positive impact in their communities while gaining marketable skills and experience for future employment. President Biden's recent launch of the first American Climate Corps reinforces the need to mobilize young people through service-learning opportunities and pathways into service-oriented professions. Through their service, College Corps Fellows contribute to tackling the biggest issues facing our state. Fellows work in their communities to tutor and mentor low-income students, distribute meals to those facing food insecurity, and take climate action. By participating in the College Corps program, Fellows are provided with a debt-free pathway through school as well as a direct pathway to service-oriented careers post-graduation.

“Giving back to your community through service is at the very heart of what it means to be a Californian – and that's what College Corps is all about. There's nothing more valuable than getting hands-on with service projects that make our state a better place for all” – Governor Gavin Newsom

D. Outcomes and Accountability

Outcomes:

1. At least 4,052 fellows engaged annually, receiving a living allowance and education award for their participation in this program.
2. Up to 55 partner institutions involved in this program.
3. Service activities focused on K-12 education, food insecurity, and climate action.
4. Development of service career pathways for students by providing training, opportunities, and experience in service.

Accountability: California Volunteers has over 25 years of experience overseeing service and volunteer engagement in California, specifically through AmeriCorps programming. The proposed staffing model identified in this request will supplement the infrastructure developed through the FY 2021-22 Budget. California Volunteers has the programmatic and operations to manage these new staff and efforts.

Projected Outcomes

Workload Measure	CY	BY	BY+1	BY+2	BY+3	BY+4
Applications Received	10,515	10,515	12,775	12,775	12,775	12,775
Program Participants	In Progress	3,334	4,052	4,052	4,052	4,052

E. Implementation Plan

- July 2025: Receive approval of one-time and ongoing funding; Begin strategic planning process to recruit and onboard 10 new campuses
- July 2025 – June 2026: Manage Cohort 4 implementation

- Fall 2025 – June 2026: Release Request for Applications (RFA) for Cohort 5 (2026-27) and Cohort 6 (2027-28), with awards issued in July 2026
- July 2025: Begin contracting for Cohort 4 (2025-26); Receive one-time funding and begin recruitment process for Cohort 5 (2026-27)
- July 2026: Receive ongoing funding beginning in Cohort 5 (2026-27)
- Fall 2026 – Ongoing: Annual Cohort Implementation

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BCP Fiscal Detail Sheet

BCP Title: College Corps Program Ongoing Funding

BR Name: 0680-005-BCP-2025-GB

Budget Request Summary

Personal Services

Personal Services	FY25 Current Year	FY25 Budget Year	FY25 BY+1	FY25 BY+2	FY25 BY+3	FY25 BY+4
Positions - Permanent	0.0	0.0	48.0	48.0	48.0	48.0
Total Positions	0.0	0.0	48.0	48.0	48.0	48.0
Salaries and Wages Earnings - Permanent	0	0	4,990	4,990	4,990	4,990
Total Salaries and Wages	\$0	\$0	\$4,990	\$4,990	\$4,990	\$4,990
Total Staff Benefits	0	0	2,943	2,943	2,943	2,943
Total Personal Services	\$0	\$0	\$7,933	\$7,933	\$7,933	\$7,933

Operating Expenses and Equipment

Operating Expenses and Equipment	FY25 Current Year	FY25 Budget Year	FY25 BY+1	FY25 BY+2	FY25 BY+3	FY25 BY+4
5301 - General Expense	0	26	284	284	284	284
5302 - Printing	0	5	57	57	57	57
5304 - Communications	0	16	171	171	171	171
5320 - Travel: In-State	0	52	362	362	362	362
5322 - Training	0	34	241	241	241	241
5324 - Facilities Operation	0	0	517	517	517	517
5340 - Consulting and Professional Services - External	0	645	6,225	6,225	6,225	6,225
5342 - Departmental Services	0	926	1,518	1,518	1,518	1,518
5346 - Information Technology	0	96	960	960	960	960
54XX - Special Items of Expense	0	3,150	65,351	65,351	65,351	65,351
Total Operating Expenses and Equipment	\$0	\$4,950	\$75,686	\$75,686	\$75,686	\$75,686

Total Budget Request

Total Budget Request	FY25 Current Year	FY25 Budget Year	FY25 BY+1	FY25 BY+2	FY25 BY+3	FY25 BY+4
Total Budget Request	\$0	\$4,950	\$83,619	\$83,619	\$83,619	\$83,619

Fund Summary

Fund Source

Fund Source	FY25 Current Year	FY25 Budget Year	FY25 BY+1	FY25 BY+2	FY25 BY+3	FY25 BY+4
State Operations - 0001 - General Fund	0	1,800	18,268	18,268	18,268	18,268
Total State Operations Expenditures	\$0	\$1,800	\$18,268	\$18,268	\$18,268	\$18,268
Local Assistance - 0001 - General Fund	0	3,150	65,351	65,351	65,351	65,351
Total Local Assistance Expenditures	\$0	\$3,150	\$65,351	\$65,351	\$65,351	\$65,351
Total All Funds	\$0	\$4,950	\$83,619	\$83,619	\$83,619	\$83,619

Program Summary

Program Funding

Program Funding	FY25 Current Year	FY25 Budget Year	FY25 BY+1	FY25 BY+2	FY25 BY+3	FY25 BY+4
0372 - California Volunteers	0	4,950	83,619	83,619	83,619	83,619
Total All Programs	\$0	\$4,950	\$83,619	\$83,619	\$83,619	\$83,619

Personal Services Details

Positions

Positions	FY25 Current Year	FY25 Budget Year	FY25 BY+1	FY25 BY+2	FY25 BY+3	FY25 BY+4
1103 - Office Svcs Mgr I (Eff. 07-01-2026)	0.0	0.0	1.0	1.0	1.0	1.0
1402 - Info Tech Spec I (Eff. 07-01-2026)	0.0	0.0	1.0	1.0	1.0	1.0
1414 - Info Tech Spec II (Eff. 07-01-2026)	0.0	0.0	1.0	1.0	1.0	1.0
1415 - Info Tech Spec III (Eff. 07-01-2026)	0.0	0.0	1.0	1.0	1.0	1.0
2885 - Graphic Designer II (Eff. 07-01-2026)	0.0	0.0	1.0	1.0	1.0	1.0
4800 - Staff Svcs Mgr I (Eff. 07-01-2026)	0.0	0.0	12.0	12.0	12.0	12.0
4801 - Staff Svcs Mgr II (Supvry) (Eff. 07-01-2026)	0.0	0.0	4.0	4.0	4.0	4.0
4802 - Staff Svcs Mgr III (Eff. 07-01-2026)	0.0	0.0	7.0	7.0	7.0	7.0
5393 - Assoc Govtl Program Analyst (Eff. 07-01-2026)	0.0	0.0	13.0	13.0	13.0	13.0
5595 - Info Officer II (Eff. 07-01-2026)	0.0	0.0	1.0	1.0	1.0	1.0
5601 - Info Officer I (Spec) (Eff. 07-01-2026)	0.0	0.0	2.0	2.0	2.0	2.0
7500 - - C.E.A. - A (Eff. 07-01-2026)	0.0	0.0	3.0	3.0	3.0	3.0
7500 - - C.E.A. - C (Eff. 07-01-2026)	0.0	0.0	1.0	1.0	1.0	1.0
Total Positions	0.0	0.0	48.0	48.0	48.0	48.0

Salaries and Wages

Salaries and Wages	FY25 Current Year	FY25 Budget Year	FY25 BY+1	FY25 BY+2	FY25 BY+3	FY25 BY+4
1103 - Office Svcs Mgr I (Eff. 07-01-2026)	0	0	85	85	85	85
1402 - Info Tech Spec I (Eff. 07-01-2026)	0	0	109	109	109	109
1414 - Info Tech Spec II (Eff. 07-01-2026)	0	0	130	130	130	130
1415 - Info Tech Spec III (Eff. 07-01-2026)	0	0	143	143	143	143
2885 - Graphic Designer II (Eff. 07-01-2026)	0	0	77	77	77	77
4800 - Staff Svcs Mgr I (Eff. 07-01-2026)	0	0	1,228	1,228	1,228	1,228
4801 - Staff Svcs Mgr II (Supvry) (Eff. 07-01-2026)	0	0	453	453	453	453
4802 - Staff Svcs Mgr III (Eff. 07-01-2026)	0	0	916	916	916	916
5393 - Assoc Govtl Program Analyst (Eff. 07-01-2026)	0	0	942	942	942	942
5595 - Info Officer II (Eff. 07-01-2026)	0	0	108	108	108	108
5601 - Info Officer I (Spec) (Eff. 07-01-2026)	0	0	174	174	174	174
7500 - - C.E.A. - A (Eff. 07-01-2026)	0	0	440	440	440	440
7500 - - C.E.A. - C (Eff. 07-01-2026)	0	0	185	185	185	185
Total Salaries and Wages	\$0	\$0	\$4,990	\$4,990	\$4,990	\$4,990

Staff Benefits

Staff Benefits	FY25 Current Year	FY25 Budget Year	FY25 BY+1	FY25 BY+2	FY25 BY+3	FY25 BY+4
5150350 - Health Insurance	0	0	675	675	675	675
5150500 - OASDI	0	0	92	92	92	92
5150600 - Retirement - General	0	0	1,288	1,288	1,288	1,288
5150630 - Retirement - Public Employees - Miscellaneous	0	0	2	2	2	2
5150820 - Other Post-Employment Benefits (OPEB) Employer Contributions	0	0	14	14	14	14
5150900 - Staff Benefits - Other	0	0	872	872	872	872
Total Staff Benefits	\$0	\$0	\$2,943	\$2,943	\$2,943	\$2,943

Total Personal Services

Total Personal Services	FY25 Current Year	FY25 Budget Year	FY25 BY+1	FY25 BY+2	FY25 BY+3	FY25 BY+4
Total Personal Services	\$0	\$0	\$7,933	\$7,933	\$7,933	\$7,933